

# Privacy Policy

## **Data Collection and Use Policy**

The St. Paul Figure Skating Club is committed to protecting the security and privacy of your personal data. We will not collect any personal data about you (e.g. your name, address, telephone number, or email address) unless you voluntarily choose to provide us with it. When you do provide us with personal data, we will use it to respond to your inquiry or application. We do not sell or market your personal data to third parties.

When you access our website, we may automatically collect non-personal data including the domain name of the website from which you visited, number of visits, average time spent on the site, or pages viewed. We may use this data to monitor the effectiveness of our website and improve its content or performance.

The St. Paul Figure Skating Club website contains links to other websites. The St. Paul Figure Skating Club is not responsible for the content or privacy practices of other websites.

If you post content on one of our digital properties, including but not limited to our Facebook and Instagram pages, this may be viewed by the general public.

If you have any questions about the St. Paul Figure Skating Club website, please use the “Contact Us” feature of our site to contact us directly. We will make every effort to respond to your inquiries in a timely fashion. Changes to this policy will be posted to this page. If privacy issues are of concern to you or your organization, please check this page periodically for updates to our privacy policies.

## **Financial Security Policy**

The St. Paul Figure Skating Club does not collect, store, or maintain any personal financial information such as credit card and bank account information, social security numbers, or driver’s licenses. Some of our third party affiliates that accept credit cards as payments have an encryption capability that protects your sensitive financial information. We review these companies’ policies periodically to make sure they are following best practice to protect your information and prevent cyberattacks.

## **Photo, Video, and Sound Recording Policy**

The St. Paul Figure Skating Club requests permission from members at least once yearly consenting to being photographed, videotaped, filmed, or audio recorded by an employee or contract photographer at an event, training session, or learn to skate session. Photo, video, and sound recordings may be used in St. Paul Figure Skating club advertising or social media initiatives. If you are a new or existing member who has not received a copy of the release form, please contact us at [boardofdirectors@stpaulfsc](mailto:boardofdirectors@stpaulfsc).