

ST. PAUL FSC CODE OF CONDUCT

Please refer to the "Conflict Resolution Form" attached below to file an official complaint with St. Paul Figure Skating Club. This entire document is also on the club's website at <http://www.stpaulfsc.org>.

The St. Paul Figure Skating Club supports a zero-tolerance policy for unsportsmanlike behavior. Its members including skaters, coaches, officials, parents and supporters should continually raise the standard of behavior both on and off the ice. Membership in SPFSC is a privilege and should carry a sense of pride. Participation in programs offered will require that all members accept certain responsibilities.

MEMBER/COACH RESPONSIBILITIES:

- I will not verbally or physically abuse any of my fellow members, other USFS members, USFS officials, Club Board Members, volunteers, or coaches.
- I understand that poor sportsmanship, on or off the ice, will not be tolerated.
- I will continually strive to maintain a positive environment at SPFSC.
- I will abide by this Code of Conduct Policy as provided by SPFSC.
- I will abide by USFS Code of Conduct and Code of Ethics at all times.

PARENT/GUARDIAN RESPONSIBILITIES:

- I will model and encourage sportsmanship by showing positive support for all members, coaches, board members, club officers, and other officials during all on and off ice sessions.
- I will encourage my child to treat all other members, coaches, officials, board members, club officers and other member's parents with respect.
- I will refrain from coaching my child or directing other skaters during any on- and off-ice sessions (excluding parents who are staff or guest coaches at St. Paul FSC).
- I will not verbally, mentally, or physically abuse any club members (including my own child), coaches, club officers, officials, or other club volunteers.
- I will represent myself positively and not undermine the authority of coaches, club board members or officers, officials or other club volunteers.
- I will also read and follow the Bylaws of SPFSC, and all other club policies and directives.

COURSE OF ACTION:

Should a parent or member not adhere to the above Code of Conduct, SPFSC holds the member, coach, and/or parent accountable and the Board of Directors is empowered to take necessary action. Actions could be as simple as a verbal or written warning up to suspension or expulsion from SPFSC. All decisions of the Board of Directors are final and binding.

Member/Coach Signature

Date

Parent/Guardian Signature

Date